



# NATIONAL NANNIES

SUPPLYING CHILDCARE PROFESSIONALS IN THE U.K

## Nanny Terms & Conditions

1. Applicants need to bring a copy of their C.V, details of contactable references, a current form of photographic identification, proof of address, any evidence of Criminal Checks, and First Aid certification, to their interview.
2. National Nannies™ reserves the right to de-register or refrain from registering applicants who:
  - Do not meet their selection criteria;
  - Do not turn up for interview times as arranged with either the agency which may result in a fee being charged for the consultant's time or a family;
  - Do not conduct themselves in a responsible and mature manner when undertaking babysitting sessions referred by National Nannies™ or when meeting a potential clients.
  - Do not update National Nannies™ on their current address and contact details.
  - Provides personal telephone numbers or contact details to clients in order to undertake babysitting sessions not booked through National Nannies™.
3. All registered child carer's must agree to allow *National Nannies* to list a brief profile about them on our website. These profiles contain basic details about a child carer's age, experience and qualifications. This allows potential clients to browse the child carers available and make an informed choice. Child carer's will be consulted regarding the content of their profile.
4. National Nannies™ do not directly employ carers – we are simply an agency who will refer carers to potential clients. We are not responsible for payment of carer's wages, nor can we guarantee a set number of referrals. Babysitters are essentially self-employed and nannies employed directly by the client.
5. When a position is accepted, the carer will inform National Nannies™ within 24 hours. Carer will also inform the agency if the family offer them extra hours which have not been previously agreed by National Nannies™. Failure to notify National Nannies™ of acceptance of a position or any work completed without prior notification could result in the carer being held liable for the fee applicable.
6. We may refer to you as a "Candidate"; this means a person introduced by the agency. The agency is acting as an employment agency
7. Agency may contact the client via email with any relevant information at any time.
8. If a family do not pay the applicable fee before the carer starts work, National Nannies™ reserves the right to stop the carer working for the family until the fee has been paid in full.
9. Should a dispute arise between the Agency and the Client, the Agency will require the candidate to be forthcoming with all information relating to the client and the appointment, be it verbal or written.