



NATIONAL NANNIES
SUPPLYING CHILDCARE PROFESSIONALS IN THE U.K

Terms & Conditions for Babysitting Placements

1. National Nannies™ (hereafter called the Agency) acts solely as an agent to introduce candidates (hereafter called the Applicant) to be employed by family/Hotel/hirer (hereafter called the client). These terms shall represent a legally binding contract between the client and agency.
2. The Agency does not directly or indirectly employ the Applicants; the agency is acting as an employment Agency.
3. The Client agrees: In the situation of emergency babysitter there is a flat rate fee of £10 per Applicant per 24 hours. In the situation of a regular babysitter, there is a one off introduction fee of £70. The Agency will invoice the client at the point of engagement. Payment to the Agency must be paid within 7 days from the date of invoice or before the Applicants start date, whichever is sooner. The agency reserves the right to charge the Client a 25% surcharge on all accounts not settled within this time and in addition to that, re-claim any cost incurred by the agency as a result of chasing for payment (including debt collector's fees).
4. Should an Applicant work for a Client in a temporary position and the Applicant stays after the agreed time the Client must notify the Agency immediately. An additional fee will be charged to the Client by the Agency, this will be the difference between the fee already charged and the fee that would have been charged if the Applicant had been initially engaged for those longer hours.
5. All communications, either verbal or written and however communicated, will be confidential between parties. Introductions are strictly confidential. The passing on of an introduction to another employer or potential client, whether directly or indirectly, which results in an engagement for permanent, temporary or part time childcare employment, renders the Client liable for the relevant fee as though the booking had been made directly by the Client themselves and these terms and conditions will apply accordingly.
6. The Agency endeavours to ensure, but does not guarantee, the suitability of any Applicant introduction to the Client. The Client shall satisfy him/herself as to the suitability of any Applicant, and shall take up any references provided by any applicant and the Agency before engaging such Applicant. We advise that all Clients ask the Applicant to take a new CRB check when starting a new position. We cannot be held responsible if this does not happen.
7. The Agency does not accept under any circumstances, and excludes liability for any loss, damage, expenses or delay incurred, or suffering by the Client, Clients customers, Clients staff or the Clients assets, allegedly arising from the acts, omissions or character of the Applicants introduction by the Agency or, to the extent permitted by law, in respect of services provided by the Agency.
8. An invoice will be raised upon engagement of Client and Applicant. Payment of the Agency fee is due within seven days of invoice date or before the Applicants start date, whichever is sooner.
9. The Agency wishes to point out the Applicants are not employees of the Agency. Clients are responsible for paying the Applicants wages, income tax and national insurance premiums
10. If a Client does not pay the applicable fee before the carer starts work, National Nannies reserves the right to stop the carer working for the Client until the fee has been paid in full.